

# Environmental Policy

Document ID: POL-11 Environmental Policy

Approved: APR 2021

**Ben Rice**

**Managing Director**



---

Last Reviewed: NOV 2025 Version: 2

Next Review: JUL 2028

## Policy Statement

It is MLEI's aim to operate in a safe, environmentally responsible manner which respects the environment and the health of employees, our clients, and the communities in which we operate. We will not compromise environmental, health or safety values for profit or production.

All staff are expected to understand, promote, and assist in the implementation of this Policy and the accompanying Principles.

## Principles

We value human life above all else and manage risks accordingly.

We relentlessly pursue and continually improve environmental systems and processes to achieve an environmentally sound, incident-free workplace, and ongoing enhancement to environmental performance.

We do not compromise our environmental principles for profit or production.

We comply with all environmental and other compliance obligations and set higher standards for ourselves and our suppliers where unacceptable risks are identified.

We are committed to the establishment of environmental objectives at relevant functions, levels and processes needed for the environmental management system. All environmental objectives shall be appropriate, measurable and will be continuously reviewed and updated to ensure environmental compliances.

We support pollution prevention, waste minimisation, and sustainable development by incorporating social responsibility, economic success, and environmental excellence into our decision-making process.

We measure and assess our performance and are open and transparent in our communications. We supply and use safe, reliable products and services sourced locally wherever possible and commercially viable.

We use our environmental knowledge and Safety in Design Principles to enhance safety and well-being. We are all accountable for conforming with and deploying our environmental principles.

We will ensure that the environmental management component of our business management systems is based on compliance with the standard ISO 14001, and the processes employed are kept under continual review and improved whenever possible.